



Avalon Development & Golf, Inc. 1510 Route 9 North Cape May Court House, NJ 08210  
 T: 609-465-4653 F: 609-465-7064

## APPLICATION FOR EMPLOYMENT

Please provide complete and legible information. An incomplete application may affect your consideration for employment. If necessary, attach a separate sheet for additional information.

Avalon Development & Golf, Inc. ("Avalon") is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee on the basis of race, color, religion, creed, national origin or ancestry, sex, age, physical or mental disability, veteran or military status, genetic information, sexual orientation, gender identity, marital status, or any other legally recognized protected basis under federal, state or local laws, regulations or ordinances. The information collected by this application is solely to determine suitability for employment, verify identity and maintain employment statistics on applicants.

### GENERAL INFORMATION

Full Name _____		Date _____	
FIRST	MIDDLE	LAST	
Permanent Address _____		_____	
STREET	CITY	STATE	ZIP CODE
Local Address _____		_____	
STREET	CITY	STATE	ZIP CODE
Contact Number ( ) _____	Date available for work _____		
Alternate Contact Number ( ) _____	E-mail (optional) _____		
Are you legally authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No (If no, you may be required to provide authorization to work.)			

### POSITION INFORMATION

Position Desired (please number in order of preference): Pro Shop _____ Cart Barn _____ Ranger _____ Maintenance _____			
Hos/Hostess _____ Server _____ Bartender _____ Cook/Chef _____ Dishwasher _____ Busperson _____			
Applying for:	<input type="checkbox"/> Full-time	<input type="checkbox"/> Part-time	<input type="checkbox"/> Temporary/Seasonal

### EDUCATION

Type of School	School Name and Location	Highest Grade Completed	Grade Point Average	Course of Study or Major
High School or G.E.D. equivalent		9 10 11 12/GED		
College or University				
Other (including military training)				

AN EQUAL OPPORTUNITY EMPLOYER

### BACKGROUND INFORMATION

During the past seven years, have you ever been discharged, suspended, or asked to resign from any position?

Yes  No If yes, please explain. \_\_\_\_\_

For the purpose of verifying information on this application, have you ever worked or attended school under a different name at any of the organizations you have listed?  Yes  No If yes, specify name. \_\_\_\_\_

### EMPLOYMENT RECORD

List all employment experience for the past five years, starting with your present employer. Include U.S. Military Service. Attach an additional page, if necessary.

<p>Current Employer _____</p> <p>Geographic Location _____</p> <p>Your Position _____</p> <p>Supervisor's Name/Title _____</p> <p>May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, why? _____</p> <p>Primary responsibilities _____</p>	<p>Phone ( ) _____</p> <p>From _____</p> <p style="text-align: center;">Month                  Year</p> <p>To _____</p> <p style="text-align: center;">Month                  Year</p> <p>Reason for Leaving _____</p>
<p>Previous Employer _____</p> <p>Geographic Location _____</p> <p>Your Position _____</p> <p>Supervisor's Name/Title _____</p> <p>Primary responsibilities _____</p>	<p>Phone ( ) _____</p> <p>From _____</p> <p style="text-align: center;">Month                  Year</p> <p>To _____</p> <p style="text-align: center;">Month                  Year</p> <p>Reason for Leaving _____</p>
<p>Previous Employer _____</p> <p>Geographic Location _____</p> <p>Your Position _____</p> <p>Supervisor's Name/Title _____</p> <p>Primary responsibilities _____</p>	<p>Phone ( ) _____</p> <p>From _____</p> <p style="text-align: center;">Month                  Year</p> <p>To _____</p> <p style="text-align: center;">Month                  Year</p> <p>Reason for Leaving _____</p>

**PLEASE READ CAREFULLY AND INITIAL EACH PARAGRAPH BEFORE SIGNING**

I understand, where permissible under applicable state and local law, I may be subject to a pre-employment background check after receiving a conditional offer of employment to investigate my criminal background and other matters related to my suitability for employment.

\_\_\_\_\_ Initials

I hereby certify that the information given by me is true in all respects. I authorize Avalon and its representatives to contact my prior employers and all others (with the exception of my current employer, only if I have marked "May we contact?" on page 2 of this application as "No") for the purpose of verification of the information I have supplied and release same from any liability resulting from the information released. I authorize employers, schools and other persons named on this application to provide any information or transcripts requested.

\_\_\_\_\_ Initials

I understand employment with Avalon is also contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

\_\_\_\_\_ Initials

I expressly understand and agree that, if employed, my employment, having no specified term, is based upon mutual consent and may be terminated at-will, with or without cause, by either party Avalon or me, without prior notice to the other, unless otherwise prohibited by law.

\_\_\_\_\_ Initials

I certify that all of the above information is true and complete, and I understand that any falsification or omission of information from this application, any documents submitted by me or represented by me during the interview process, may disqualify me from further consideration for employment or, if hired, may result in termination regardless of the time elapsed before discovery.

Note: An offer of employment is conditioned upon complying with Avalon's requirements including, but not limited to, signing a consent to conduct a background investigation.

**MY SIGNATURE IS EVIDENCE THAT I HAVE READ AND AGREE WITH THE ABOVE STATEMENTS.**

Applicant's Printed Name \_\_\_\_\_

Applicant's Signature \_\_\_\_\_

Date \_\_\_\_\_